FOUNDATIONAL ACTIONS

These actions must be completed to receive a ribbon

- ❑ **E6**: Write a company sustainability pledge and guidelines — **1 - 3** pts
- ❑ **E7**: Create a Green Team with a primary contact person — **5** pts
- ❑ **E22**: Create an employee sustainability pledge and campaign — **1 - 22** pts

INSTRUMENTAL ACTIONS

Choose any combination of these actions to equal an additional 10 points per ribbon.

Receive an additional 25 points for achieving your ribbon.

Engagment

		COMPLETED POINTS
❑ **E8**: Recruit another organization to join the GWC +	**1 - 20** pts	
❑ **E10**: Get mentored to achieve optimal sustainability	**10** pts	
❑ **E11**: Join a local sustainability networking group +	**1 - 5** pts	
❑ **E12**: Apply for sustainability focused grants +	**1 - 10** pts	
❑ **E20**: Promote the GWC on social media +	**1 - 20** pts	
❑ **E21**: Publish a Green E-Newsletter	**1** pt	
❑ **E24**: Conduct an employee sustainability survey	**1** pt	
❑ **E25**: Conduct a seasonal thermal comfort survey	**1** pt	
❑ **E28**: Distribute residential sustainability materials to employees +	**1 - 4** pts	
❑ **E29**: Participate in Earth Hour and Daylight Hour +	**1 - 2** pts	
❑ **E31**: Practice Meatless Mondays	**1** pt	
❑ **E33**: Attend Green Workplace Challenge Workshops +	**1 - 32** pts	
❑ **E39**: Order food for an event that offers local, organic and seasonal ingredients from local providers +	**1 - 4** pt	

TOTAL POINTS

WHITE RIBBON: 25 POINTS

Complete foundational actions and 10 points of instrumental actions

- ❑ **E23**: Take the I am Sustainable Pittsburgh pledge + — **1 - 20** pts
- ❑ **E35**: Run a training session covering new sustainability policies for staff and employees — **1 - 20** pts

		COMPLETED POINTS
❑ **E4**: Join the Pittsburgh 2030 District and commit to program goals	**2** pts	
❑ **E13**: Publicize your green achievements +	**2 - 8** pts	
❑ **E14**: Establish a "Green Fund"	**5** pts	
❑ **E26**: Calculate your household carbon footprint	**1 - 20** pts	
❑ **E27**: Create an internal competition within your organization	**1 - 20** pts	
❑ **E30**: Create a vegetable garden and provide planting support	**1** pt	
❑ **E32**: Make your office into a CSA pickup location	**2** pts	
❑ **E34**: Create your own workshop to educate employees on green programming +	**1 - 20** pts	
❑ **E37**: Take a sustainability field trip +	**1 - 10** pts	
❑ **E38**: Host an event in a LEED certified building +	**1 - 4** pts	

TOTAL POINTS

RED RIBBON: 25 POINTS

Complete foundational actions and cumulative 20 points of instrumental actions

- ❑ **E9**: Mentor other organizations in the Green Workplace Challenge + — **5 - 15** pts
- ❑ **E5**: Advocate for sustainable policy locally and regionally + — **2 - 10** pts

		COMPLETED POINTS
❑ **E1**: If you are a small business (fewer than 50 employees) become a designated Sustainable Small Business	**5 - 65** pts	
❑ **E2**: If you are a large of medium-sized business, participate in the Sustainable Business Compact	**5 - 65** pts	
❑ **E3**: Apply for Sustainable Pittsburgh Restaurant designation	**5 - 65** pts	
❑ **E15**: Pursue B Corp Certification	**1 - 11** pts	
❑ **E16**: Pursue ILFI Living Building Challenge certification	**1 - 11** pts	
❑ **E17**: Pursue WELL Building certification	**1 - 11** pts	
❑ **E18**: Pursue LEED certification through Building Operations and Maintenance ratings	**1 - 11** pts	
❑ **E19**: Pursue ILFI JUST Labeling	**1 - 11** pts	
❑ **E36**: Host a GWC event or workshop +	**4 - 16** pts	

TOTAL POINTS

BLUE RIBBON: 25 POINTS

Complete foundational actions and cumulative 30 points of instrumental actions